



FAITH CHURCH

Job Description for Youth Ministry Leader

Part-Time, 5hrs/week – Position Open

Faith Church is a group of Christ-followers, situated in the Conestoga Valley area of Lancaster County. We believe Jesus wants us to pursue the mission of his Kingdom, and we seek to do that by loving God, loving one another, and our community, sharing the Good News in word and deed. Our logo tells the story of how we seek to live out that mission. Read that story [here](#). To that end, we are seeking a part-time leader to implement these principles through our youth ministry (7th-12th graders).

Spiritual Qualifications

- A growing personal relationship with Jesus Christ, demonstrated by consistent use of spiritual practices and a teachable, humble spirit.
- A willingness to support and encourage [the doctrines of the Evangelical Congregational Church](#) and the mission of Jesus, through the life and ministry of Faith Church.
- A balanced approach to ministry and family responsibilities.

Professional Qualifications

- Excellent communication skills (for building relationships with the youth group volunteers, parents, and students, as well as with the church family and community members).
- Quality administrative skills for working ahead, planning, and organizing the youth ministry.
- Experience with computing, social media, artistic/design skills are all preferred.
- Either a completed or in-progress bachelor's degree in youth ministry is preferred.
- Candidates with prior experience in youth ministry (local church, camping, etc.) will be given preference.

Duties

- Lead all aspects of the Youth Ministry:
 - Sunday School (7th – 12th grades) – 10:45am-11:30am, not including elective months (Apr/Oct)
 - X Factor Youth Group (7th-12th grades) – most Sundays 6-8pm
 - Special Events: including Winter Retreat (Jan.), Chicken BBQ (May), etc.
 - Mission Trips are NOT required
 - Adminstrate Budget Line #715 – Youth Ministry
- Communication
 - Attend and submit written report to the Discipleship Serve Team (1st Monday night of odd-numbered months, 7-9pm)
 - Provide updates to volunteers, parents, and students, through various communication means

Strategic Goals – To implement the principles of *Sustainable Youth Ministry* in our 7th-12th grade ministry. To facilitate the discipleship of every 7th-12th grade student in the church.

Resources for This Ministry

- *Sustainable Youth Ministry*, by Mark DeVries
- *Family-based Youth Ministry*, by Mark DeVries
- A computer, if needed
- Space in the part-time staff office (shared with the Worship Leader)
- Church Credit Card (guided by the Church Credit Card Usage Policy)
- The Youth Leader reports to the Senior Pastor and the Discipleship Serve Team. Together they will perform the Youth Leader's Annual Review.

Work Hours Expectations:

- 5 hours/week
- Adherence to Faith Church's Paid Time Off (PTO) Policy
- Activity counted toward work expectation: any task related to the accomplishment of the youth ministry. Must track hours and report them to the pastor and Discipleship Serve Team chair within one week after each 15th and 30th of the month.

Remuneration:

- Salaried compensation: \$3900 annually (as per 2021 Faith Church Budget). Paychecks are given by the 15th and 30th of each month.
- Travel Reimbursement: Up to \$250/year at the IRS mileage rate

Learn More: Get to know Faith Church [on our website](#).

Application Instructions: If you are interested, please submit the following to joel.faithchurch@gmail.com

- Resume
- Story of your faith journey

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