



## Job Description for Worship Leader – Part-time

Faith Church is currently looking for a part-time Worship Leader for our Sunday morning worship. We seek to have a service of worship that emphasizes a variety of elements and styles that focuses on giving glory to God and inspiring our church community to full participation in the mission of God, which we believe is to love God and love people.

### Spiritual Qualifications:

1. Demonstrate a passion for Christ and his Kingdom through personal spiritual discipline and public ministry.
2. Seek to grow in that relationship with Christ through personal spiritual discipline, education, accountability and service to his Kingdom.

### Professional Qualifications

1. Experience: At least 1 year of leading a congregation in public worship preferred, with a commitment of seeking to grow in that area, perhaps through further training.
2. Musical skills: Ability to lead worship while playing the piano preferred. Leading while playing guitar or other instrument would be acceptable, but priority would be given to those who could lead while playing piano.
3. Education: At least 1 year of biblical & ministry education at the collegiate level preferred, though not absolutely necessary.

### General Duties

1. Work weekly with the Pastor and Worship Serve Team to create a well-planned and creative worship service.
2. To oversee and coordinate all musical aspects of the worship service.
  - a. Lead praise band, singers, and congregation in worship at weekly Sunday morning worship.
  - b. Any necessary rehearsals; likely a weekly evening rehearsal and/or Sunday morning warm-up/review which should be completed before 8:30am.
3. To oversee and coordinate the music binders for the Worship teams, the online schedule & song selection file, file drawers for the sheet music, and to recommend any purchases of sheet music for the upcoming year.
4. To create schedules for Worship teams (vocalists, pianists and instrumentalists) and/or assistant Worship Leaders.
5. Recruit new vocalists and instrumentalists as needed. Periodically review all instruments to make sure that they are in good working order. If anything needs repaired or to purchase new instruments, it must be approved by the Worship Serve Team.
6. Any additional duties as agreed upon by the Worship Leader, Pastor and Worship Serve Team.

## **Other Duties/Information**

1. The Worship Leader position falls under the responsibility of the Worship Serve Team, thus we require that the WL attend all Worship Serve Team meetings (every other month) and/or specially called meetings. The Worship Leader is a voting member of the Worship Serve Team.
2. The Worship Serve Team will give the WL an annual evaluation each summer, the results of which will be submitted to the Stewards for salary recommendations.
3. Sundays Off: If the Worship Leader needs Sundays off, the WL must communicate their schedule with the pastor and the chairperson of the Worship Serve team. The WL should also coordinate volunteers to substitute for the WL.
4. If there any issues or concerns that the WL may have, the WL should see the Pastor and/or the Worship Serve Team Chairperson for reconciliation of those items.
5. It is possible that this position may change or evolve as time moves on. The Worship Serve Team asks for cooperation as we strive to make our worship services more meaningful and inclusive of all congregants.
6. Hours: We expect this position to be a 5-8 hour/week commitment, especially during the first 6-12 months as the WL acclimates to the role. The WL is asked to track hours work and submit them to the pastor and treasurer for payment.
7. Compensation: \$15/hr

## **The Top Strategic Goals for this Position:**

1. To determine a number of ways to open the doors for greater recruitment.
2. To lead a weekly practice time for the worship teams, including times of prayer together.
3. To cultivate greater community amongst the worship volunteers.
4. To help Faith Church better understand and involve themselves in public worship.

**To apply for this position, please send you resume, statement of faith, personal testimony, and recording of you leading worship (video preferable) to:**

Joel Kime  
2124 Old Philadelphia Pike  
Lancaster PA, 17602

If you have any questions, please don't hesitate to contact us at [joel.faithchurch@gmail.com](mailto:joel.faithchurch@gmail.com) or 717-393-5345. If you would like to learn all about Faith Church, please visit our website: [www.findfaithhere.org](http://www.findfaithhere.org).

Thanks! We look forward to hearing from you. – *The Worship Serve Team of Faith Church*